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Lectra to recruit one hundred new team members worldwide

Paris, September 26, 2006 – Lectra, the world leader in CAD/CAM software and equipment on its markets, has launched an ambitious plan to recruit more than 100 new team members worldwide.



An international, multicultural group on a human scale

Lectra is close to its customers everywhere in the world, as more than 60% of its 1,500 worldwide team members work outside France. Fifty nationalities are represented and 40 languages are spoken within the group. For more than 30 years, Lectra team members have been driven by the common values of entrepreneurship, excellence, leadership, innovation and customer care.

An expanding group

Backed by its innovative solutions – especially its PLM offering for the fashion industry and its Design offering – Lectra is positioned as a global expert that supports its customers and helps them imagine and realize their projects.

Lectra proposes adapted responses to each of its customers in all of its markets, thanks to the company's high performance technologies and its teams' extensive knowledge of the businesses, organizations and industrial processes of its customers.

Constantly in pursuit of innovation

Permanent innovation is at the heart of Lectra's strategy. Upgraded offerings ensure that customers always benefit from the best of Lectra's technologies; the company invested more than €18 million in R&D in 2005, and thus far in 2006 the company has created more than 40 new positions at its industrial center in Bordeaux-Cestas (France).



Searching for new talent

To support the development of major customer projects, Lectra is strengthening its marketing, sales, R&D, consulting and services teams around the world, with emphasis on North America, Asia, France and Eastern Europe.

Lectra is thus seeking high-level collaborators with a strong sense of responsibility and initiative. Their principle objective will be to advise and accompany the evolutions of Lectra customers and help them to overcome their major challenges. Lectra is recruiting both experienced professionals and new graduates from major business schools and universities.



A group that invests in continuous training

All teams receive adapted training and supervision through programs developed by the Lectra Academy, its international training center.

In addition to ensuring the ongoing acquisition of new skills and methods related to its customers' businesses and Lectra solutions, the company creates optimal conditions for the exchange of knowledge by encouraging collaborative work that stimulates genuine innovation and expertise.

Joining Lectra provides an ideal environment for promoting knowledge and continuous skills development in an international, dynamic and enthusiastic environment, all in the service of world renowned customers.



“For those who wish to join Lectra, it is essential to identify with our values, enjoy taking up new challenges, be committed to achieving results, and be motivated by success,” says Véronique Zoccoletto, Director of Human Resources, Organization and Information Systems.

For further information about Lectra and available positions, please visit http://www.lectra.com/fr/candidates/working_in_lectra/

About Lectra

With 1,500 worldwide employees and \$260 million in 2005 revenues, Lectra is the world leader in software, CAD/CAM equipment and related services dedicated to large-scale users of textiles, leather and industrial fabrics. Lectra addresses a broad array of major global markets, including fashion (apparel, accessories, footwear), automotive, aeronautical and furniture. Lectra is listed on the Euronext Paris stock exchange.