



OUR CORPORATE SOCIAL RESPONSIBILITY COMMITMENTS

01

Respecting the highest ethical standards

- We are committed to uncompromising business ethics.
- We are committed to a responsible purchasing policy.



We lead by example and demonstrate a strong sense of responsibility.

02

Designing eco-responsible offers

- We commit to eco-designing our offers
- We commit to providing our customers with products and services that enable them to reduce their impact on the environment.
- We are committed to safe, accessible and easy-to-use offers.

Building on the principles of Industry 4.0, we enable our customers to improve their environmental impact, notably by reducing material consumption.



03

Promoting an inclusive, diverse and vibrant work culture

- We are committed to equal opportunities for all and have zero tolerance towards discrimination and harassment.
- We commit to promoting a work environment that favors employee engagement.
- We commit to promoting a sound balance between work life and personnel life.
- We commit to developing talent, team expertise and career paths over the long term.
- We commit to ensuring the health and safety of our employees.



We create a safe work environment where employees across the globe can express their full potential, grow and contribute to society.

04

Reducing the environmental footprint of our activities

- We commit to reducing the environmental impact of our activities.



We embody a virtuous and resilient industrial model and act daily to limit the carbon footprint of our sites, including recently acquired companies.

05

Providing support for the next generation

- We commit to sharing our knowledge, our expertise and our solutions to help the next generation of fashion professionals to develop their skills and employability.

We contribute to educating the next generation of fashion professionals.

