

Lectra is committed to reaching the Sustainable Development Goals of the United Nations

Three months after making its Corporate Social Responsibility (CSR) policy one of its new strategic pillars, Lectra joins the United Nations Global Compact to contribute to a more sustainable future.

Paris, June 27, 2023 - Lectra supports the transformation of fashion, automotive and furniture companies by providing them with technological solutions that accelerate their transition to a more efficient and more sustainable Industry 4.0. In February, as part of the [launch of its new roadmap](#), Lectra confirmed the importance of CSR in its strategy and presented its new priority measures for 2023-2025. By joining the UN Global Compact, our group demonstrates its commitment to reaching the Sustainable Development Goals of the United Nations.

“CSR is a major focus for Lectra. We are committed to always going the extra mile for our customers, our employees and the whole company, with an even more committed and clear policy. When presenting our new roadmap, we therefore made CSR a pillar of our strategy, with five main priorities: respecting the highest ethical standards, designing environmentally responsible offers, fostering an inclusive, diverse and stimulating working culture, reducing the Group’s environmental footprint and supporting future generations,” explains Daniel Harari, Chairman and CEO of Lectra.

Over the last few years, Lectra has stepped up its CSR initiatives. The company, against which no complaint for non-compliance with ethical standards has ever been filed since its creation in 1973, promotes exemplary ethics and has relied on a robust anti-corruption system since 2018. In 2011, the company implemented a CSR purchasing charter that covered 98% of its industrial purchases in 2022, excluding Gerber Technology (which was acquired in June 2021). In 2023, the new version of our CSR purchasing charter will be extended to Gerber suppliers, with the objective of enrolling 90% of all our industrial suppliers by 2025. Lectra also favors local procurement and production, as demonstrated by [the recent inauguration of its manufacturing facility in Tolland](#), United States.

Another example: knowing that textiles generate 90% of the CO₂ emissions produced during the total lifecycle of a cutting room, Lectra strives to offer its customers solutions that optimize the use of materials. Lectra’s cutting equipment makes it possible to achieve material savings of 5 to 10%. In addition, to better inform consumers about product authenticity and provenance, Lectra has also expanded its software offer to material traceability, as shown by the recent [majority acquisition of TextileGenesis’ capital](#). Lectra is committed to systematically using eco-design principles by 2025 for its new equipment platforms in order to reduce its environmental footprint.

“Our CSR priorities are fully aligned with the requirements of the United Nations Global Compact regarding corruption, human rights, labor, and the environment, and more broadly with several UN Sustainable Development Goals. Formalizing our commitment to reach these objectives was logically the next step. Whether it is in the fashion, automotive or furniture industry, major transformations are underway, and we must continue to support them, both internally and with our customers, as responsibly and sustainably as possible,” he concludes.

Find out more about Lectra's CSR commitment

A strategic partner of fashion brands, manufacturers and retailers – an industry that accounted for 52% of the company's turnover in 2022 – Lectra supports them in all stages of the creation, development, pre-production, production and distribution of their collections.

Lectra also supplies software, cutting equipment, data analysis solutions and associated services to automotive suppliers and upholstered furniture manufacturers who want to optimize the operation of their cutting rooms.

This threefold expertise in the fashion, automotive and furniture industries, combined with in-depth knowledge of the progress made possible by new technology, gives Lectra a clear vision of the measures that must be taken to meet the economic, social, and environmental challenges of its customers.

For 2023-2025, Lectra has decided to focus on 5 key areas through 12 measures.

To learn more about Lectra's CSR policy, the company's achievements, and its priorities for 2023-2025 (see summary below), **please read this [document](#)** (see summary on pages 60 to 63).

1. MEETING THE HIGHEST ETHICAL STANDARDS

- Uncompromising business ethics
- Extension of our CSR purchasing policy

2. DESIGNING ECO-RESPONSIBLE OFFERS

- Developing eco-designed products and services
- Supplying products and services that help reduce our customers' impact on the environment
- Developing safe, accessible and easy-to-use solutions

3. FOSTERING AN INCLUSIVE, DIVERSE AND STIMULATING WORKING CULTURE

- Zero tolerance for discrimination and harassment and equal opportunities for everyone
- A working environment conducive to employee engagement
- Balance between work and private life
- Sustainable development of talents, team expertise and professional careers
- Employees' health and safety

4. REDUCING THE ENVIRONMENTAL FOOTPRINT OF OUR ACTIVITIES

- Reducing the environmental impact of our company's activities

5. SUPPORTING FUTURE GENERATIONS

- Supporting the development of professional skills and the employability of future generations

About Lectra:

As a major player in the fashion, automotive and furniture markets, Lectra contributes to the Industry 4.0 revolution with boldness and passion by providing best-in-class technologies.

The Group offers industrial intelligence solutions - software, equipment, data and services - that facilitate the digital transformation of the companies it serves. In doing so, Lectra helps its customers push boundaries and unlock their potential. The Group is proud to state that its 2,500 employees are driven by three core values: being open-minded thinkers, trusted partners and passionate innovators.

Founded in 1973, Lectra reported revenues of 522 million euros in 2022 and is listed on Euronext (LSS).

For more information, visit www.lectra.com.

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