



## OUR CORPORATE SOCIAL RESPONSIBILITY COMMITMENTS

01

### Respecting the highest ethical standards

- We are committed to uncompromising business ethics.
- We are committed to a responsible purchasing policy.



*We lead by example and demonstrate a strong sense of responsibility.*

02

### Designing eco-responsible offers

- We commit to eco-designing our offers
- We commit to providing our customers with products and services that enable them to reduce their impact on the environment.
- We are committed to safe, accessible and easy-to-use offers.

*In implementing Industry 4.0 principles, we enable our customers to improve their environmental impact, primarily by reducing their material consumption.*



03

### Promoting an inclusive, diverse and vibrant work culture

- We are committed to equal opportunities for all and have zero tolerance towards discrimination and harassment.
- We commit to promoting a work environment that favors employee engagement.
- We commit to promoting a sound balance between work life and personal life.
- We commit to developing talent, team expertise and career paths over the long term.
- We commit to ensuring the health and safety of our employees.



*We offer a safe work environment where employees from around the world can achieve their full potential, find fulfillment, and contribute to society.*

04

### Reducing the environmental footprint of our activities

- We commit to reducing the environmental impact of our activities.



*We are committed to a virtuous, resilient industrial model, and are working constantly to limit our environmental impact, including for newly acquired companies.*

05

### Providing support for the next generation

- We commit to sharing our knowledge, our expertise and our solutions to help the next generation of fashion professionals to develop their skills and employability.

*We contribute to training the next generation of fashion professionals.*

