

Lectra goes one step further in its CSR commitment with the appointment of Anne Borfiga as General Secretary

Paris, October 10, 2023 – Leader in technology solutions accelerating the transition to Industry 4.0 for the fashion, automotive and furniture industries, Lectra announces the appointment of Anne Borfiga to the position of General Secretary and her entry into the Group's Executive Committee. This appointment marks a new stage in Lectra's transformation and confirms the Group's commitment to CSR. In addition to her duties as Secretary to Lectra's Board of Directors, Anne Borfiga will act as CSR referent and will be responsible for Human Resources, IT, Legal and Facility Management.

Last February, when <u>launching its 2023-2025 strategic roadmap</u>, Lectra set out the Group's ambition to take full advantage of its change in dimension and anchored CSR as a pillar of its strategy. The Group is committed to going further for its customers and employees through five key priorities: respecting the highest ethical standards, designing all its offers in an eco-responsible way, promoting an inclusive, diverse and vibrant work culture, reducing the Group's environmental footprint and supporting future generations. The Group also formalized its desire to contribute to achieving the UN's sustainable development goals by joining the <u>United Nations Global Compact</u> in June 2023

Anne Borfiga's appointment to the Executive Committee underlines the company's commitment to executing its transformation strategy. Anne Borfiga will lead the implementation of "The Lectra Way", a set of values and managerial practices that embody the corporate culture Lectra wishes to promote. Lectra's new General Secretary will also be responsible for implementing the double materiality approach, which aims to balance the company's societal and environmental sustainability objectives with its financial performance.

Daniel Harari, Chairman and Chief Executive Officer of Lectra, underlines: "We are delighted to welcome Anne Borfiga to Lectra's Executive Committee. With her expertise in finance, governance, organizational transformation and sustainable development, Anne has successfully worked for over 20 years in fast-growing international environments with high strategic stakes. I have no doubt that her experience and know-how will prove highly beneficial in meeting the challenges of a technology company like Lectra."

Anne Borfiga began her career with Mazars in 1996, before joining the parapetroleum group Acergy in 2004, to set up financial control of the Oslo-listed company's offshore infrastructure projects. In 2008, she was appointed CFO of Voltalia, an integrated renewable energies operator, and supported the transformation of this start-up into an international group listed on Euronext. Since 2016, she headed the change management department and was appointed General Secretary of Voltalia's Board of Directors in 2020. In 2021, she joined Laboratoires Boiron as an independent director and member of the Audit Committee. Anne Borfiga is a graduate of Paris IX Dauphine University.

Anne Borfiga comments: "I am honored to be joining Lectra at this pivotal time in its history. I am convinced that sustainable development is an essential component of any corporate strategy, and I am looking forward to working with Lectra's teams to strengthen our impact in terms of sustainability and demonstrate the social and environmental responsibility values that drive the Group".

About Lectra:

As a major player in the fashion, automotive and furniture markets, Lectra contributes to the Industry 4.0 revolution with boldness and passion by providing best-in-class technologies.

The Group offers industrial intelligence solutions - software, equipment, data and services - that facilitate the digital transformation of the companies it serves. In doing so, Lectra helps its customers push boundaries and unlock their potential. The Group is proud to state that its 2,500 employees are driven by three core values: being open-minded thinkers, trusted partners and passionate innovators.

Founded in 1973, Lectra reported revenues of 522 million euros in 2022. The company is listed on Euronext, where it is included in the following indices: SBF 120, CAC Mid 60, CAC Mid&Small, CAC All Shares, CAC All-Tradable, CAC Technology, EN Tech Leaders and ENT PEA-PME 150.

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Media contacts:

Hotwire for Lectra

Alexis Bletsas - t: +33 (0)1 43 12 55 71 Laura Bandiera - t: +33 (0)1 43 12 55 70 Elise Martin - t: +33 (0)1 43 12 77

email: lectrafr@hotwireglobal.com

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