

We are sustainability enablers

Our Group supports a responsible future for our customers, our teams, and the world we share.

Lectra's corporate sustainability commitments embody the Group's ambition to drive a lasting and meaningful contribution. By driving transformation, nurturing talent and fostering trust, we empower industry leaders and build positive working relationships. Guided by a culture of progress and openness to change, we leverage technology and innovation to meet present challenges and ensure long-term resilience.

Our **sustainability commitments**, grounded in **three pillars**



Transformation

We empower leaders in fashion, automotive, and furniture through advanced technologies, artificial intelligence and data-driven insights to meet sustainability objectives—while applying the same principles within our own operations.

Customers: Our industry-leading solutions reduce material waste, strengthen traceability, and harness data-driven intelligence to support customers in lowering their environmental impact and advancing their sustainability commitments.

Technology: Our AI-powered technologies are at the core of our products and services. We develop our offers by applying eco-design principles that deliver safe, accessible, and easy-to-use solutions while minimizing environmental impact at every stage.

Climate and impact: Our proactive measures reduce emissions across our locations while fostering awareness and accountability among employees.



Talent

We promote a collaborative culture, prioritize shared values, and invest in continuous learning and transformation to prepare our teams for the future.

Attractiveness: Our goal is to be an employer of choice, and a source of inspiration and support for future fashion professionals.

Culture: Our strong, unified culture—the Lectra Way—supports the integration of new teams while accelerating the Group's transformation.

Development: Our continual investment in talent and career development equips our people with new skills—including SaaS and AI—enabling them to adapt, innovate, and lead in a rapidly evolving environment.



Trust

We uphold the highest ethical standards, ensure robust cybersecurity, and foster a responsible business ecosystem through strong partnerships.

Ethics: Our commitment to ethics and accountability guides everything we do, ensuring that each action reflects our values and earns trust.

Cybersecurity: Our solutions are built with security at the core, protecting our customers' data. We continually improve cybersecurity to safeguard the integrity of our operations.

Ecosystem: Our integrity extends to the partners we choose. We work closely with suppliers who share our dedication to responsible, ethical practices.