Our Sustainable Development Goals (SDGs)

TRANSFORMATION



Lectra designs ever safer equipment, in compliance with the most demanding standards, in order to provide users with safe production environments and reduce industrial risks.



Lectra promotes sustainable economic development by modernizing and securing production lines to boost industrial performance.



Lectra is accelerating the transformation of the fashion, automotive and furniture industries, through its advanced technologies, and especially its software solutions incorporating AI and automation The company is therefore contributing to improving the modernization and competitiveness of industrial infrastructures.



Lectra is helping to make value chains more transparent, responsible and sustainable, through its TextileGenesis traceability platform, the eco-design of its solutions and the development of products that allow its customers to reduce their ESG impact.



Lectra is helping to mitigate climate change and speed up the transition to a more sustainable and resilient industry by improving the energy efficiency of its equipment, making thoughtful eco-design choices and reducing the environmental impact of its own operations.

TALENT



Lectra is committed to providing safe, healthy and protected working conditions for all its employees. Employee well-being is a key factor of its appeal and performance.



Lectra is contributing to developing the essential skills of tomorrow, by training future generations through programs dedicated to the fashion sector and textile innovation. In this way, the company is strengthening the employability and professionalization of young talent.



Lectra works to promote gender parity at all levels, including within managing bodies. The ambitious goals reflect a desire to ensure equal opportunities.



The company promotes professional fulfilment through skills development, internal mobility, inclusion, stimulating work environments and the promotion of a work-life balance. This approach boosts attractiveness, employee loyalty and commitment, which helps drive sustainable growth.

TRUST



Lectra promotes mental health, psychological well-being and the prevention of stress and psychosocial risks through its code of ethics, which applies to all the Group's stakeholders.



Through its Code of Ethics and Responsible Purchasing Charter, Lectra protects fundamental rights at work throughout its value chain, combats forced labor and child exploitation, guarantees safe and fair working conditions, promotes non-discrimination and a working environment based on respect, integrity and dignity.



Lectra secures and ensures the reliability of its entire value chain, through its responsible purchasing policies, rigorous sourcing of raw materials, strengthened cybersecurity and personal data protection policies.



Lectra is reinforcing its contribution to this SDG by engaging in structured dialogue and active collaboration with all its stakeholders, in order to jointly develop sustainable actions and to advance together towards the sustainable development goals.