



SUSTAINABILITY



Environmental Policy

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Version 3.0

LECTRA

Spark your transformation

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Lectra has incorporated environmental issues into the conduct of its activities and into its decisions for many years. In a continuous-improvement approach, the Group is strengthening its efforts in order to better understand, measure, and reduce the environmental impacts associated with its activities across its entire value chain.

Convinced of its role as an agent of transformation, Lectra also strives to design impactful solutions that enable its customers to optimize their environmental performance, reduce resource consumption, and improve their traceability, thereby supporting a transition toward more sustainable models.

Lectra's environmental policy is fully part of the Group's sustainability approach. It contributes to the momentum driven by the Transformation, Talent, and Transparency commitments and expresses the Group's guiding principles regarding the environment.



Lectra's environmental policy falls within the first principle: Transformation

This policy is based on three structuring commitments: contributing to the reduction of customers' environmental impact, the eco-design of equipment, and climate change mitigation and adaptation.

Scope

This policy covers all of the Group's activities.

Reference Framework

Lectra ensures compliance with the applicable legal and regulatory environmental requirements in all of the countries where the Group operates.

The Group's commitments are based on recognized frameworks for environmental protection and the fight against climate change. They also draw on the best international practices for measuring and managing greenhouse gas emissions, in particular those defined by the GHG Protocol.

Alignment with Internal Systems

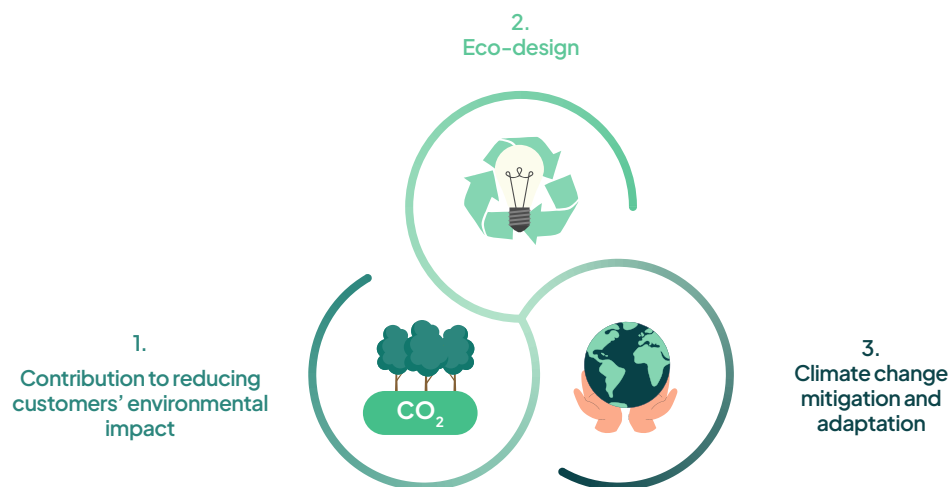
This policy builds on a set of approaches and commitments carried by the Group. It is closely linked to the Climate Strategy, which defines the objectives and the action plan for reducing greenhouse gas emissions and adapting to climate change.

It is also aligned with the Eco-design Policy, which governs the integration of environmental issues into the design of equipment in order to reduce its impact throughout its life cycle.

Commitments

Lectra's environmental approach is based on a shared culture of environmental responsibility. It aims to raise awareness among all employees of environmental issues, to encourage the adoption of responsible practices on a daily basis, and to integrate environmental considerations into the company's decisions, projects, and activities.

This approach is structured around three structuring commitments:



1. Contribution to reducing customers' environmental impact

The Group's most significant contribution to climate change issues lies in reducing the environmental impact associated with its customers' use of its solutions (in the fashion, automotive, and furniture sectors).

In this respect, Lectra is committed to developing integrated solutions that enable its customers (throughout the life cycle of their products):

- to optimize the use of materials, in order to limit waste and promote a more efficient use of resources;
- to improve the traceability of information within their value chain;
- to reduce their material consumption and, more broadly, the environmental impacts associated with their industrial processes.

As these impacts are major within the overall environmental footprint, Lectra has developed a methodology for quantifying the impact reductions related to the use of its solutions, in order to objectively assess their contribution to its customers' footprint and to enable them to be taken into account in their environmental and climate management.

2. Eco-design

Eco-design actions for cutting equipment are guided by several objectives:

- reducing the environmental impact of new equipment;
- optimizing the use of resources during the manufacturing stages and recovering value from the end of life of the equipment;
- reducing the impact of major consumables;
- reducing and recovering value from industrial waste.

3. Climate change mitigation and adaptation

Lectra is committed to taking action against global warming through:

- The rollout of a climate transition plan that relies on several emission-reduction levers:
 - for scopes 1 and 2: improving energy efficiency, the progressive electrification of the vehicle fleet, and increased use of renewable energies.
 - for scope 3: reducing emissions associated with the value chain and transitioning toward a lower-carbon business model.
- The implementation of an adaptation plan that improves our climate resilience.

In parallel, the Group also encourages any initiative in favor of protecting biodiversity, managing water sustainably, and preventing pollution.



Implementation

The Environmental Management System (EMS) constitutes the framework for implementing Lectra's environmental approach. It makes it possible to structure the rollout of actions, to ensure the monitoring of environmental objectives, and to steer continuous improvement, relying on a dedicated organization as well as on appropriate resources, including a specific budget.

Lectra is also committed to maintaining a regular dialogue with its stakeholders, in particular through the double materiality analysis, exchanges with its customers, and various consultation initiatives, in order to take their expectations into account and to continuously enrich the environmental approach.

Responsibilities

Each party's responsibilities are defined as follows:

Role	Primary Responsibility
The Board of Directors' Sustainability Committee	Reviews the strategic environmental directions and makes its recommendations to the Board of Directors.
The Chairman and Chief Executive Officer	Defines the Group's strategic environmental directions.
The General Secretary	Steers the governance of the environmental approach and prioritizes actions.
The Sustainability Director	Validates the consistency of the policy with the Group's commitments and sustainability approach, and ensures and steers the monitoring of the objectives and the associated reporting.
The Sustainability Steering Committee	Oversees the environmental approach and ensures the consistency of the policy's rollout.
The Group HSE Manager	Steers the application of the policy. Defines the common framework, coordinates the rollout of environmental actions, consolidates the performance indicators, and steers continuous improvement.
The HSE representatives at the industrial sites	Roll out the environmental approach locally.

Monitoring and Review

The implementation of this policy is regularly monitored by means of dedicated indicators and environmental reporting that make it possible to assess the progress achieved and to identify areas for improvement. This information is published each year in the Group's sustainability report.

This policy is complemented by a sustainability roadmap, which is regularly updated to take into account the evolution of the Group's strategy. It is communicated to all employees and made accessible to all of our stakeholders, and it is subject to periodic review and updating whenever changes in the Group's activities, strategy, or regulatory framework require it.

The Executive Committee and all of Lectra's management are committed to supporting the rollout of this approach, to which everyone is called upon to contribute.

