



SUSTAINABILITY



Equipment Safety Policy

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Version 1.0

LECTRA

Spark your transformation

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At Lectra, equipment safety is a key commitment as part of the Group's corporate social responsibility. This policy is fully aligned with Lectra's sustainability approach and contributes to the momentum driven by its commitments in this area.



This policy sets forth the Group's guiding principles regarding the safety and compliance of industrial equipment designed, manufactured, or marketed by Lectra worldwide.

True to its values and in compliance with the most stringent standards, Lectra is committed to providing its employees—as well as its customers—with safe and healthy work environments through the design of its solutions and equipment.

Scope

This policy formalizes the Group's commitments to the users of its equipment. The goal is to ensure safety in everyone's work practices, wherever the Group operates.

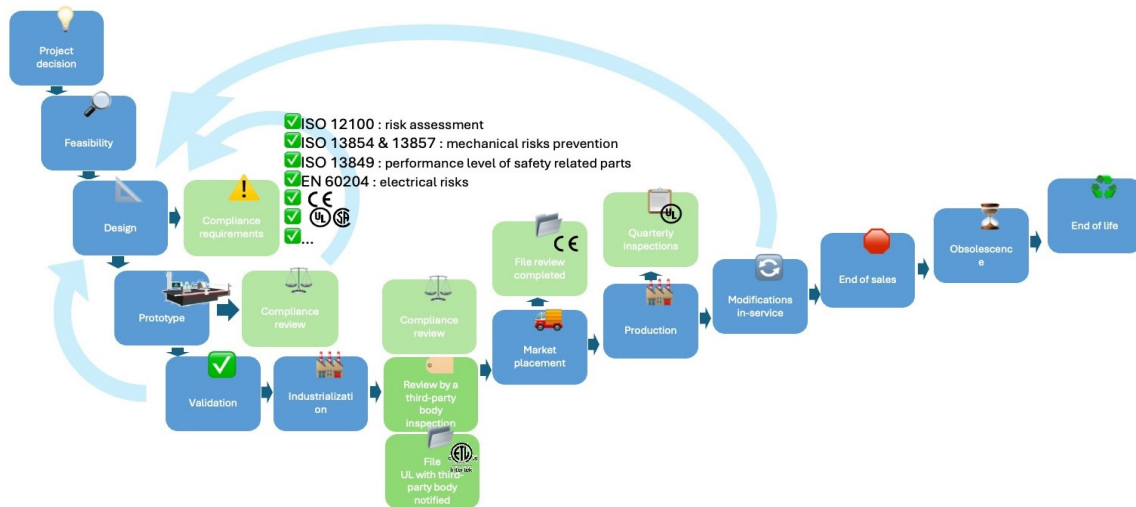
Framework

The Group ensures compliance with the applicable legal and regulatory requirements in each country where Lectra sells industrial equipment, with regard to health and safety, such as:

- Machinery Directive 2006/42/EC, and then, starting in 2027, Machinery Regulation (EU) 2023/1230;
- Low-Voltage Directive 2014/35/EC;
- Directive 2014/30/EC on Electromagnetic Compatibility;
- ISO 12100;
- ISO 13849;
- ISO 13854;
- ISO 13857;
- EN 60204;
- UL Subject 2011 Outline of Investigation for Machinery;
- CSA C22.2#301.



In particular, compliance with the Machinery Directive 2006/42/EC (and the Machinery Regulation (EU) 2023/1230), as evidenced by the CE marking on equipment, is a recognized guarantee of safety for operators and for the facilities in which this equipment is deployed. This directive specifically lists the Essential Health and Safety Requirements (ESS) and requires compliance with a number of harmonized standards. Lectra's Compliance Department helps ensure that these standards are incorporated into the specifications and enforced throughout the machines' lifecycle by actively participating in project teams, from design through withdrawal from the market.



Equipment distributed in North America is also certified by an accredited body as complying with UL Subject 2011 and CSA C22.2 No. 301 standards, in conjunction with regular manufacturing inspections at the Group's industrial sites.

Coordination with Internal Systems

This policy is part of the Group's overall regulatory framework and should be read in conjunction with:

- the Group's Health and Safety Policy;
- the quality processes and systems implemented during the various stages of equipment production at the Group's plants;
- customer support processes and case escalation;
- R&D design processes.

Commitments

Lectra incorporates risk analysis from the design phase onward, in accordance with ISO 12100, through working groups that bring together design and Customer Success experts. It identifies hazardous events throughout the entire lifecycle (transportation, installation, operation, maintenance, and dismantling) and assesses risks based on severity, probability of occurrence, and preventability.

Preventive measures follow a hierarchy: risk elimination, risk reduction, and then information or warnings. Residual risks, instructions, recommendations, and usage limits are included in the user manuals developed in collaboration with the Documentation Department.

Compliance reviews are conducted at several key stages of projects, particularly on the first prototypes and at the start of series production. They complement the measurements and tests conducted by the Characterization and Software Validation departments, which contribute to the compilation of the technical dossier. These reviews verify, on actual machine units, compliance with applicable requirements: electrical equipment and wiring practices (EN 60204), access and safety distances (ISO 13854 and ISO 13857) for mechanical aspects and safety devices.

Given the nature of the operations performed by certain pieces of equipment—particularly cutting operations—Lectra strives to balance industrial performance with user safety. To this end, the machines are equipped with fixed and movable guards as well as safety components. The performance level of safety circuits is evaluated in accordance with ISO 13849, specifically using the SISTEMA software.

These built-in safety features are complemented by support from Lectra's technical experts, who assist with the installation, commissioning, and maintenance of equipment at customer sites. Initial operator training covers applicable safety rules, including during production and remote maintenance phases carried out by the Customer Success teams. As part of the service contracts offered to customers, Lectra's technical experts may also conduct regular audits of the installations, including verification of the built-in safety features.

Customer feedback regarding equipment safety is analyzed by the Compliance team, in collaboration with the relevant teams. This feedback may lead to the implementation of immediate corrective actions or the incorporation of improvements into future product generations.

Compliance and Certifications

- CE Compliance for Machinery: Lectra relies on its internal production control process and, for each new machine, seeks an external review as part of a dedicated assessment;
- CE type certification for control systems or UL/CSA compliance for machinery: Lectra works with accredited organizations to prepare, validate, and monitor documentation, including renewals and regular inspections;
- Third-party organizations engaged by clients: Lectra works with these organizations to provide the necessary information in accordance with the clients' stated expectations or applicable local regulations.

Responsibilities

The implementation of this policy is based on the following responsibilities:

Role	Primary Responsibility
The Sustainability Committee of the Board of Directors	Reviews strategic health and safety policies and makes recommendations to the Board of Directors.
The President and Chief Executive Officer	Promotes the Group's commitment to Health & Safety and defines the strategic direction of the policy.
The Secretary-General	Oversees the implementation of the Group's Equipment Safety Policy.
The Director of Sustainability	Ensures that all equipment developed by Lectra complies with regulations by monitoring regulatory developments, validates policies, and ensures alignment with the Group's sustainability strategy.
The Sustainability Steering Committee	Oversees the governance framework for equipment safety initiatives, implements decisions regarding equipment safety, and reports to the governing bodies.
The Compliance Officer	Is responsible for enforcing the policy.
The Compliance Team	Works with the Product and R&D teams throughout the equipment's lifecycle to ensure that safety requirements are incorporated.
Engineering Firms	Design machines in accordance with the Compliance team's recommendations, including mechanical, electrical, and software aspects.
The Measurement and Testing Team and the Validation Team	Verify compliance with requirements through testing or measurements.
The Customer Success Teams	Provide support to customers regarding training and customer feedback.
The Industrial Purchasing Team	Sources and supplies compliant components (UL, safety).
The Documentation Team	Writes user and installation manuals in the necessary languages.
Industrial Management	Assemble and test the machines in accordance with established procedures.

Monitoring and Review

This policy aims to maintain a high standard of compliance by ensuring that 100% of the equipment designed complies with the EC Machinery Directive.

It is accompanied by a sustainability roadmap, which is regularly updated to ensure it remains aligned with the Group's evolving strategy. Where appropriate, the roadmap sets out measurable objectives and the associated action plans.

The policy is communicated to all employees and made available to stakeholders. It is reviewed periodically and is reassessed in the event of significant changes in operations, the organization, risks, or the regulatory framework.

We conduct ongoing regulatory monitoring to anticipate and incorporate applicable regulatory changes. For example, changes to UL and CSA standards in 2025 led to the updating of all technical files for the equipment, in collaboration with the notified body. Similarly, the entry into force of the Machinery Regulation (EU) 2023/1230 in 2027 will replace the Machinery Directive 2006/42/EC, which has now been repealed.

Lectra's Executive Committee and the entire management team are committed to supporting the implementation of this initiative, to which everyone is called upon to contribute.

