

Summary of the Combined Shareholders' Meeting of April 25, 2025

The Combined Shareholders' Meeting of LECTRA took place on April 25, 2025 at 9:30 a.m., at the Company's head office, at 16-18 rue Chalgrin, 75016 Paris. Daniel Harari, Chairman and Chief Executive Officer, chaired the Shareholders' Meeting. The positions of the Meeting's scrutineers were held by Jérôme Viala and Henri Pomeranc. Anne Borfiga, General Secretary, was appointed as secretary of the Shareholders' Meeting.

The quorum was established at 90.60 %, i.e. 34,428,514 shares out of the total 38,000,557 shares with voting rights and 34,579,873 votes for 414 shareholders, 288 of whom voted by post, 111 gave proxy to the Chairman, 1 was represented and 14 attended the Meeting.

All the resolutions were adopted.

Ordinary Shareholders' Meeting

The parent company and consolidated financial statements for the fiscal year 2024 were approved (1st and 2nd resolutions), in addition to the appropriation of income, reflected in the dividend payment of €0.40 per share (4th resolution). The dividend will be paid out on May 5, 2025.

The Shareholders' Meeting also granted discharge to the Directors in respect of the performance of their duties in the fiscal year 2024 (3rd resolution).

The Shareholders' Meeting approved the four resolutions relating to the Company Officers' compensation, which cover:

- the information relating to the compensation paid or granted to the Company Officers in respect of the fiscal year 2024 (5th resolution) ;
- the fixed and variable components making up the total compensation and benefits of all kinds that were paid or granted to Daniel Harari, Chairman and Chief Executive Officer of the Company, in respect of the fiscal year 2024 (6th resolution) ;
- the compensation policy for Daniel Harari, Chairman and Chief Executive Officer of the Company, in respect of the fiscal year 2025 (8th resolution); and
- the compensation policy for Directors in respect of the fiscal year 2025 (9th resolution).

The Shareholders' Meeting reappointed Céline Abecassis-Moedas as Director for a term of four years expiring at the end of the 2029 Shareholders' Meeting called to approve the financial statements for the fiscal year ending on December 31, 2028 (7th resolution).

After the Shareholders' Meeting, the Board of Directors is comprised of seven members, of whom four are women and three are men, five Directors being independent.

The Shareholders' Meeting also approved the appointment of Ernst & Young et Autres as a Statutory Auditor responsible for the certification of accounting and financial information, for a term of six fiscal years expiring at the end of the 2031 Shareholders' Meeting called to approve the financial statements for the fiscal year ending on December 31st, 2030 (10th resolution).

The Shareholders' Meeting again authorized the Board of Directors to carry out transactions in the Company's shares for the purpose of maintaining a liquid market in the Company's shares within the framework of a liquidity agreement (11th resolution).

Extraordinary Shareholders' Meeting

Following the positive vote of the Special Meeting of shareholders owning shares with double voting rights, the Shareholders' Meeting completely deleted the double voting rights and amended Articles 6 and 21 of the Company's By-laws accordingly (12th resolution).

Furthermore, the Shareholders' Meeting amended paragraph I of Article 14 of the By-laws regarding the process for taking decisions by written consultation of the Directors in order to align it with the new provisions provided for in Article L.225-37, paragraph 3 of the French Commercial Code (13th resolution).

Lastly, it granted full powers to the bearer of a copy or extract of the minutes to carry out all formalities required by law (14th resolution).

The detailed voting results, the presentation, the replay and all the documents relating to the Combined Shareholders' Meeting of April 25, 2025 are available on the Lectra website: [LECTRA - Shareholders' Meetings](#).

The next Annual Shareholders' Meeting will be held on Wednesday April 29, 2026.