

## Summary of the Ordinary Shareholders' Meeting of April 26, 2024

Lectra's Ordinary Shareholders' Meeting took place on April 26, 2024 at 9:30 a.m., at the Company's head office, 16-18 rue Chalgrin, 75016 Paris. Daniel Harari, Chairman and Chief Executive Officer, chaired the Shareholders' Meeting. The positions of the Meeting's scrutineers were held by Jérôme Viala and Henri Pomeranc. Anne Borfiga, General Secretary, was appointed as secretary of the Shareholders' Meeting.

The quorum was established at 91.54 %, i.e. 34,646,712 shares out of the total 37,848,665 shares with voting rights and 34,795,008 votes for 404 shareholders, 288 of whom voted by post, 96 gave proxy to the Chairman, 3 were represented and 17 attended the Meeting.

All the resolutions were adopted.

The parent company and consolidated financial statements for fiscal year 2023 were approved (1<sup>st</sup> and 2<sup>nd</sup> resolutions), in addition to the appropriation of income, reflected in the dividend payment of €0.36 per share (4<sup>th</sup> resolution). The dividend will be paid out on May 3, 2024.

The Shareholders' Meeting also granted discharge to the Directors in respect of the performance of their duties in fiscal year 2023 (3<sup>rd</sup> resolution).

The Shareholders' Meeting approved the four resolutions relating to the company officers' compensation, which cover:

- the information relating to the compensation paid or granted to the company officers in respect of fiscal year 2023 (5<sup>th</sup> resolution) ;
- the fixed and variable components making up the total compensation and benefits of all kinds that were paid or granted to Daniel Harari, Chairman and Chief Executive Officer of the Company, in respect of fiscal year 2023 (6<sup>th</sup> resolution) ;
- the compensation policy for Daniel Harari, Chairman and Chief Executive Officer of the Company, in respect of fiscal year 2024 (10<sup>th</sup> resolution); and
- the compensation policy for Directors in respect of fiscal year 2024 (11<sup>th</sup> resolution).

The Shareholders' Meeting:

- reappointed Daniel Harari<sup>1</sup> and Nathalie Rossiensky as Directors, and
- elected Jérôme Viala as a new Director of the Company,

for a term of four years expiring at the end of the 2028 Shareholders' Meeting called to approve the financial statements for the fiscal year ending on December 31, 2027 (7<sup>th</sup> to 9<sup>th</sup> resolutions).

Following the Shareholders' Meeting, the Board of Directors is comprised of eight members, of whom four are women and four are men, six Directors being independent.

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<sup>1</sup> At its meeting of April 26, 2024 held after the Shareholders' Meeting, the Board of Directors reappointed Daniel Harari as Chairman of the Board of Directors and Chief Executive Officer.

The Shareholders' Meeting also approved the appointment of PricewaterhouseCoopers Audit as Statutory Auditor carrying out the assurance of sustainability reporting, for the remainder of its term as Statutory Auditor certifying parent company and consolidated financial statements, which will expire at the end of the 2026 Shareholders' Meeting called to approve the financial statements for the fiscal year ending on December 31, 2025 (12<sup>th</sup> resolution).

The Shareholders' Meeting again authorized the Board of Directors to carry out transactions in the Company's shares for the purpose of maintaining a liquid market in the Company's shares within the framework of a liquidity agreement (13<sup>th</sup> resolution).

Lastly, it granted full powers to the bearer of a copy or extract of the minutes to carry out all formalities required by law (14<sup>th</sup> resolution).

The detailed voting results, the presentation and all the documents relating to the Ordinary Shareholders' Meeting of April 26, 2024 are available on the Lectra website:

<https://www.lectra.com/en/investors/shareholder-information/shareholders-meetings>.

The next Annual Shareholders' Meeting will be held on Friday April 25, 2025.